



Crown Career Pathways is an Indigenous internship program that has been developed in response to the Truth and Reconciliation Commission's Call to Action #92, which calls for increased employment opportunities for Indigenous peoples.

The program has been developed by Crown Investments Corporation and Saskatchewan's Crown corporations to provide a mechanism to bridge Indigenous graduates from eligible post-secondary institutes into permanent employment opportunities with the Crown sector, provincial government or the private sector in Saskatchewan.

Self-declared Indigenous graduates, within two years following graduation, are eligible for the program. The interns are required to have graduated from a post-secondary institute in Saskatchewan as recognized by the Government of Saskatchewan. The successful candidates will be hired for a one-year term at an annual salary of \$50,000.00 with 15 vacation days and 10 sick days.

The following is the intern position available at **SaskGaming**:

## **Human Resources Generalist Intern**

**1 Full Time Position**

**Compensation: \$50,000 per annum**

**Join our diverse team. Odds are, you are going to love it!**

### **Job Role:**

Reporting to the Manager of Indigenous Strategy & Engagement, the primary responsibility of the position is to provide a Human Resources expertise and to support SaskGaming management and employees by educating and influencing others, assisting in identifying and addressing human resource issues that impact business effectiveness and to ensure that work is aligned with SaskGaming's Corporate Service's Departmental Plan. These issues include, but are not limited to the following: staffing, employee strategies, learning and development, performance management, labour and employee relations and scheduling. The Human Resources Generalist works collaboratively with all Corporate Services Managers.

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## Human Resources Generalist Intern (continued)

### Qualifications:

Self-declared Indigenous graduates, within two years following graduation, are eligible for the program. The interns are required to have graduated from a post-secondary institute in Saskatchewan as recognized by the Government of Saskatchewan.

### Competencies:

Using a variety of assessment tools such as in-person interviews, written examinations and role plays, candidates will be assessed against the following competencies:

- Diversity & Inclusion
- Relationships
- Accountability
- Teamwork
- Customer Focus
- Problem-Solving
- Creativity, Innovation and Change
- Personal Integrity
- Communicates Effectively
- Job Mastery & Continuous Learning

### Work Eligibility:

You must be 19 years of age to apply. Upon hire, you must be able to obtain and maintain a Saskatchewan Liquor and Gaming Authority - Gaming Employee Certificate of Registration. You must be legally entitled to work in Canada.

### Other Information:

This internship is designated for Indigenous candidates who self-identify and provide proof upon request. We thank all applicants however, only those short listed for interviews will be contacted. If you need an accommodation or support, please contact Human Resources at 306-787-1401. We are proud to be a diverse workforce!

### How to Apply:

Qualified individuals must clearly state how they meet the screening criteria in their covering letter/application for employment, and resume. **Deadline for receipt of applications is Monday, November 13, 2023. Applications must be submitted [sgcstaffing@saskgaming.com](mailto:sgcstaffing@saskgaming.com).** If you have any difficulties with the application process, please contact 306-787-1401.

